

## PERSONNEL COMMISSION

Minutes for May 18, 2022

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 22, 2022. The following were present:

Commission Members: Absent Gloria Bevers, Chairperson  
Beverly Patrick, Vice Chairperson  
By Phone Scott Jones, Member  
Staff Members: David Koll, Executive Director-Human Resources  
Christina Macaluso, Classified Human Resources Assistant  
Others: Visitors

Beverly Patrick, Vice Chairperson, called the meeting to order at 3:05 pm.	Call to Order
There were no visitors.	
The minutes of the April 22, 2022 regular meeting were considered and approved. (MSC) Jones/Patrick	Minutes Approved
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none"><li>Mr. Koll reported that the Human Resources office is still having difficulties recruiting for Instructional Paraprofessionals. We are currently in need of 109 IPs for ESY, and we were at 79 spots filled this week. We are working with the District to allow Sub Teachers to work in IP positions at the Teacher prorated substitute rate as we must meet IEP needs throughout the summer.</li><li>The District and CSEA are currently working on 3 MOU's and 1 Tentative Agreement. Included in these discussions are the limit of spending for Reclassifications, Medicare Supplement Benefits, Top 3 Ranks, and Minimum Wage impacts.</li><li>Mr. Koll reported that current CSEA Labor Representative, Veronica Sanchez, discussed concerns of our current process with using the Merit Committee. Ms. Sanchez believes certain items should be brought to the negotiations table, however, it was discussed that the items brought to the Merit Committee generally, outside of reclassifications and reallocations generally have no impact on wages or job duties. Mr. Koll also mentioned that the Merit Committee has more flexibility to meet and expressed concerns that CSEA negotiation teams do not meet over the summer. He further shared that the process utilized by Chico mimics other Merit Districts and that one option that may help mitigate this issue was inviting Ms. Sanchez to the Merit Committee meetings.</li></ul>	Director's Report
Job Announcement(s) for Accounting Technician, Behavior Specialist, Elementary Counseling Assistant, Grounds Worker, Instructional Assistant-Computers, Instructional Paraprofessional, Maintenance Worker, Roving Cafeteria Assistant Cook Manager, and Transportation Special Education Aide were considered and approved. (MSC) Jones/Patrick	Job Announcements Approved

Eligible List(s) for Custodian, Custodian (revised 4/29/2022), Instructional Assistant-Computers, Instructional Paraprofessional-Intensive Behavior Interventionist, Network Analyst, Office Assistant Elementary Attendance, Preschool Assistant, School Bus Driver-Type 2, and Sr Account Clerk were considered and approved. (MSC) Jones/Patrick	Eligible List Approved
Seniority List(s) for Cafeteria Cook Manager 1, Campus Supervisor, Custodian, Health Assistant, Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Office Assistant, Office Assistant Elementary Attendance, School Office Manager, Sr Library Media Assistant, and Parent Classroom Aide @ Little Chico Creek were considered and approved. (MSC) Jones/Patrick	Seniority Lists Approved
The updated CSEA Salary Schedule for 2021-2022 was reviewed.	CSEA Salary Schedule Reviewed
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for June 27, 2022.	Next Meeting
The meeting was adjourned at 3:27 pm.	Adjournment